

# ACISP ADVISORY BOARD PROFILES



**Dr. Jim Yonazi** is the Deputy Permanent Secretary Minister for Works, Transport and Communications (Communication portfolio). Previously, the Managing Editor and the Chief Executive Officer (CEO) of the Tanzania Standard (Newspapers) Limited (TSN). He is also a Director for Computer Services at IFM until 2016 and Senior Lecture, researcher, and consultant in Information and Communication Technology (ICT) at the Institute of Finance Management (IFM) in Dar es Salaam, Tanzania. he is responsible for developing related ICT innovations that will bring business solutions. As a Director of Computer Services, He has worked and researched in various areas of Strategic Management, Innovations, and Information and Communication Technology (ICT). Particular areas of expertise are on ICT Strategic Management, Digital Forensics, Innovation Management, e-Government and public sector reform, ICT for Development (ICT4D), and ICT innovations and solutions development. He has been involved in various ICT initiatives in Tanzania and in SADC countries. He has also worked in various local and international organizations.

Jim is a member of various strategic Boards. He is currently the Board member for the Comprehensive Community Based Rehabilitation in Tanzania (CCBRT) and the Councilor at the University of Arusha in Tanzania. Previously he has also been a Board member for Tanzania Communication Regulatory Authority (TCRA). With these responsibilities, has been the Coordinator of the Centre for ICT Research and Innovations (CiRI). The centre is aimed at coordinating and facilitating various initiatives related to ICT research and innovations. The purpose is to provide relevant solutions to business problems in Tanzania and beyond. Currently, the centre is involved in different country level ICT initiative.

Jim holds a PhD in e-Government from the University of Groningen in the Netherlands and MSc Information technology and Management from Keele University in the UK.



**Prisca Soares** is a consultant in re/insurance management with experience of more than 44 years in the insurance industry. She ascended through the career ladder of insurance industry to become the Secretary General of the African Insurance Organisation (AIO) from 2007 to 2020.

Prior to joining the AIO, Prisca was the CEO of Nikon Insurance from 2000 to 2006 and formerly she was the Executive manager of Nikon Insurance from 1999 to 2000. She served as Deputy

general manager of Nikon Insurance from 1996 to 1999. Prisca started her career in insurance Assistant Manager, then reinsurance manager at Nikon Insurance from 1977 to 1996.

Prisca has received various awards and accolades including Women in Leadership Merit Award, Prime International Communication; Advocate of the Dignity of the Nigerian Women Award - National Council of Women Societies; Africa International Merit Award, International West Africa Communications; Champion Insurance Day Award 2003, Nigeria; Workers' Day Award, Catholic Chaplaincy, University of Lagos, May 2004; and African Cultural Institute's Icon of Excellence Award, December 2005. She holds Degree in French and German from Ibadan university, in 1976 (Nigeria) and was formally a French teacher at University of Yaba, Lagos.



Dr. Edmund Mndolwa

Dr. Edmund Bernard Mndolwa has over 40 year' experience in auditing. Dr. Mndolwa has an immense interest and built expertise in tax, strategy, corporate governance, banking and finance and policy formulation. Dr. Mndolwa holds a Master of Business Administration degree from Mzumbe University and a Doctorate of Philosophy (Finance) from the Commonwealth Open University. Dr. Mndolwa is a Fellow of the Chartered Association of Certified Accountants, a Certified Fraud Examiner and having successfully completed the Corporate Governance Course conducted by the Commonwealth Association for Corporate Governance; Dr. Mndolwa is eligible to be appointed a director in any company in the Commonwealth.

Dr. Mndolwa is a former partner at Deloitte and former partner at PwC and is currently a partner at Globe Accountancy Services. Dr. Mndolwa has previously served as Board Chairman at National Insurance Corporation, Board Chairman at KCB Bank Tanzania and Board Chairman at TPB Bank shortly after it began operations as Tanzania Postal Bank. Dr. Mndolwa has served as Vice Chairman of Consolidated Holdings Company, and has been a Board Member at both the National Bank of Commerce and Public Procurement Regulatory Authority. Dr. Mndolwa is currently Chairman of Jumuiya ya Wazazi in the Chama cha Mapinduzi the Ruling Party Parent Wing in the United Republic of Tanzania.



**Irene Isaka (Ph.D)** is currently working as Secretary General of ECASSA, a Social Protection regional Body for East and Central Africa. Before this appointment Dr. Isaka worked as a Lecturer under the Department of Social Protection and Actuarial Studies at the Institute of Finance Management (IFM). Isaka also worked as Director General of Social Security Regulatory Authority (SSRA) following the appointment by the President of the United Republic of Tanzania in 2010. Under this capacity, Isaka was able to set up systems and processes for the newly established Authority; harmonization of Legal and Regulatory Framework of social security sector in 2012; parametric reforms in 2014 and merging of Pension Funds in 2018. She also served as the chairperson of East African Pension Regulators.

Before the appointment to work with SSRA, Isaka worked with Standard Bank (Stanbic Bank Tanzania) as the Country Head of International Development Group (IDG), Non-Banking Financial Institutions (NBFIs) & the Public Sector. Her role among others, focused on Client's strategic direction and the long-term financial solutions; As well as identification of improvements and adaptations to existing systems and processes in order to ensure current and future viability of the IDG's portfolio, NBFIs and Public sector in general.

Prior to moving to Stanbic (T) Ltd, Isaka spent a number of years in the Pension Sector working with the National Social Security Fund (NSSF) and the Parastatal Pensions Fund (PPF) as Investments manager. Investments Manager, Isaka was responsible for Investment portfolio that comprised of Real Estate, Equities and Fixed Income Assets (including Treasury Bills, Treasury Bonds, Corporate bonds, Fixed deposits (FDR), Commercial Papers(CP), Promissory Notes (PN), Term loans (TL), Syndicated Credit Facilities (SCF) and Special Lines of Credits (SLC) to SACCOS. During this time she was able in collaboration with consultants to develop various real estate products, Facilitate Loan syndications in the Agricultural and Utility Sectors; private placements and development of mortgage product for low cost housing scheme for PPF members.

Isaka worked as Public Private Partnership Advisor to the Voluntary sector Health Program. The program was funded by the USAID. As a partnership advisor, she was involved the grants management processes to the NGOs, CBOs, FBOs and GROs in 35 Councils of the Mainland Tanzania. Irene was also an active member of Long Term Development Finance committee of the FSP project. This one of fundamental technical committees that expedited Second Generation Financial Sector Reforms under the Bank of Tanzania. She actively participated in the transformation of Tanzania Investment Bank (TIB) to a Development Bank.



**Khamis Suleiman** is a veteran in the insurance industry with over 32 years working experience, 26 of which have been at senior management level. Khamis has vast experience in insurance, risk management, insurance broking and financial services. He has worked in various capacities in both public and private insurance sectors.

Khamis is the Chairman of the Association of Tanzania Insurers (ATI), Chairman of the Technical Working Group for Microinsurance (TWG) and CEO of Sanlam General Insurance. He also serves as a board member of TanRe. Khamis worked previously a Lecturer at the IFM where he now offers part time classes and external examination review.

Khamis has attended numerous other training programs in financial management, insurance, governance and leadership. He holds a Master of Science in Finance (Msc) from University of Strathclyde, UK; a Post Graduate Diploma in Finance Management from the Institute of Finance Management and Advanced Diploma in Insurance from the Institute of Finance Management. He is an Associate of the Chartered Insurance Institute (UK) by Examination.



**CPA Dr. Neema Kiure Mssusa** is a Fellow Certified Public Accountant in Public Practice, Vice Chairperson - NBAA Governing Board since 2017, Member - NBAA Governing Board since 2014. She is also a Board Member - International Public Sector Accounting Standards Board (IPSASB); Chairperson of Tanzania Association of Women Accountants (TAWCA) and previously a member of IPSASB Consultative Advisory Group and National IPSAS Steering Committee.

Neema holds a PhD in Business Administration from University of Dar es Salaam, Master of Business Administration (Finance), Certified Company Director Certified Trainer of Corporate Governance, Certified Public Accountant (CPA), Certified Information Systems Auditor (CISA) and a Certified Basel ii Professional (CBiiPro).

Neema is currently a managing partner at Ernest & Young responsible for Managing the audit assignment, Ensuring compliance with all the applicable financial reporting standards depending on the client, including International Financial Reporting Standards, International Public Sector Accounting Standards, US Generally Accepted Accounting Principles and other accounting requirements, together with ensuring compliance with International Standards on Auditing, and other legal and regulatory requirements. She has worked in Tanzania, Kenya, Uganda, Rwanda, South Africa.

Neema lectured at the University of Dar es Salaam Business School, Third Year Students, on the subject "Public Sector Auditing". She has authored articles and lectured part-time in various institutions, for CPA classes, and other courses/seminars in Corporate Governance, Financial Accounting and Auditing & Investigation.



**Amir Kiwanda** is the President of Tanzania Insurance Brokers Association (TIBA) and MD of Afriguard Insurance Brokers. He has more than 25 years of experience in the insurance industry in various capacities, previously working at the NIC. Amir has been teaching part-time at the IFM. He supports the Tax Reforms Committee of the Insurance Industry and the National Agriculture and Livestock Insurance Scheme.

Amir is a well trained and experienced in insurance Reinsurance and Marketing Management at both local and global environment. He has 37 years overall experience in insurance, 28 of which at Managerial level. He has 19 years' experience in Reinsurance for complex and specialized risks in Fire, Marine, Aviation and Energy risk. Amir has 6 years' experience in Health Scheme management - Self Funded and Insured and 12 years dedicated in insurance broking and consultancy. Amir has well established relationship with Emergency rescue services like Flying Doctors of Africa and International SOS; involvement in projects with demanding work environment and a sound understanding of basic legal aspects in areas of contracts review and preparation.

Amir holds a MBA- International Business-Indian Institute of Foreign trade, a Post Graduate Diploma in Financial Management (IFM) and an Advanced Diploma in Insurance (IFM). He has attended various trainings including Course in Reinsurance Seminar for East Africa organized by Frankona Reinsurance Company Munich, Germany; Familiarization Tour with Munich Reinsurance Company; Munich, Germany Hogg Insurance Brokers; London.



### **Charles Sospeter Msirikale**

Charles Msirikale is an independent consultant expert in curriculum review and development. He has authored and worked vastly on curricula including curriculum Development and Review of certificates, diplomas and degrees for several other Institutions of Higher Learning, University Colleges in Zanzibar and Tanzania Mainland 2012-2021.

Mr. Msirikale is a member Curriculum Validation committee to a number of institutions under the ambit of NACTE and a Member Registration, Accreditation and Departmental Recognition and Evaluation team visits to a number of institutions under the ambit of NACTE. He was Member of Governing Council, Institute of Tax Administration (ITA)-Dar es Salaam, 2005 to May 2011; Secretary - Business and Management Subject Board of NACTE, 2001 to July 2011; Secretary - Planning and Welfare Board of NACTE to March 2012; Member of Education and Publications Committee of National Board of Accountants and Auditors' Council, 2008 to 2017; Member Governing Board of Dar es Salaam Institute of Business Management from November 2012 to 2015; Member Advisory Board of Paradigms College of Health Sciences 2015-2018; External Examiner, Institute of Finance Management 2008 to 2013; External Examiner, Institute of Tax Administration 2014 to date; External Examiner, Kilimanjaro Institute of Technology and Mgt 2018 to date and a Research Supervisor, CSP students for PSPTB, 2012 to date.

Formerly Mr. Msirikale was Chief Subject Coordinator -Planning and Welfare Board - NACTE from 2011 to 2012; 2001- 2011 Chief Subject Coordinator- Business and Management Board- NACTE. He also worked as Principal Trade Officer, Ministry of Industry and Trade; Assistant Director Fair Trade Practices, Ministry of Industry and Trade; Acting Principal, College of Business Education, Dar-es-Salaam; and Director of Studies, College of Business Education, Dar es Salaam.